



POLYCOM®

EMEA
270 Bath Road
Slough Berkshire
SL1 4DX
United Kingdom

This is to Certify that:

Nißbeck Wolfgang

*Has passed the EMEA Polycom
Sales Certification Test for:*

NSD Workgroup & Enterprise

Ray McGroarty

24th October 2003

Date

For and on behalf of Polycom